



# 20 ANNUAL 25 REPORT

HERITAGE ALLIANCE CHURCH  
3440 MT LEHMAN ROAD  
ABBOTSFORD, BC  
604-607-5031



---

## Table of Contents

AGENDA .....	4
ANNUAL GENERAL MEETING MINUTES .....	5
STATEMENT OF IDENTITY & CORE VALUES .....	10
LEAD PASTOR'S REPORT .....	11
BOARD CHAIR'S REPORT.....	21
FIFTY-FIVE PLUS MINISTRY REPORT.....	23
CHILDREN'S MINISTRY REPORT .....	25
NOMINATING COMMITTEE REPORT.....	33
MEMBERSHIP REPORT.....	34
YOUTH MINISTRY REPORT.....	36
WORSHIP MINISTRIES REPORT .....	38
LOCAL IMPACT (LIT) MINISTRY REPORT.....	40
GLOBAL IMPACT (MISSIONS) COMMITTEE REPORT .....	43
FACILITIES REPORT .....	47
FINANCE COMMITTEE REPORT .....	50
FINANCIAL STATEMENT & BUDGET .....	53
MEMBERSHIP LIST.....	55

---

## Notes

---

# AGENDA

**Sunday, March 8<sup>th</sup>, 2026**

11:30 a.m. Light Lunch by donation to kids camp ministry

**11:50 a.m. Worship & Testimonies**

**12:15 p.m. AGM Meeting**

## Meeting Agenda

1. Guiding remarks and Prayer
2. Adoption of Agenda
3. Adoption of Minutes of Annual Meeting March 9th, 2025
4. Adoption of Reports
  - Sharing arising from reports
5. Nominating Committee Report
  - Elder Elections – secret ballot
  - Election for 2026-2027 Nominating Committee – secret ballot
6. Financial Review
  - Finance Report
  - 2026 Annual Budget review and adoption (Affirmation vote)
  - Adoption of the Dec 31, 2025 HAC Financial Statements (Affirmation Vote)
  - Approval of Kinder Sidhu, CPA's as our external accountants (Affirmation Vote)
7. 2026 Vision / Church Update – Pastor Shawn
8. Other Business (including Questions/Comments)
9. Closing Prayer
10. Adjournment

# ANNUAL GENERAL MEETING MINUTES

**Minutes of Heritage Alliance Church**  
**Annual Meeting, March 9, 2025**  
**Heritage Alliance Church @ 12:15 PM**

Item	Subject	Notes						
1.	Guiding Remarks and Prayer: Schmidt; Lee	<p><b>Opening Prayer: Jeanette Lee</b></p> <p><b>Details re total Membership and requirements for Quorum</b> (40% of active members per Part 3, section 3.4 of Bylaws): As we have 137 members, our 40% quorum requirement is 55 people in "attendance" for the meeting. Announcement of registered active members attending (from information supplied by AGM registration clerk desk) and announcing the fulfillment (or not) of quorum. QUORUM MET: 88 members present</p> <p><b>Introductory comments.</b> Discuss application of Roberts Rules of Order: A secret ballot will be used for election of the Nominating Committee and Elders. All other votes will be done using a motion/mover/seconded and a "hands up" vote procedure.</p> <p>Three names were identified as vote counters: They need to be members with no conflict of interest.</p> <p>Be it duly Moved (*) and Seconded (*) that John Koetsier, Denise Hubert, Glen Rau be approved as vote counters.</p> <table border="1" style="margin-left: auto; margin-right: auto; border-collapse: collapse;"> <tr> <td style="padding: 2px;">Moved</td> <td style="padding: 2px;">Paul Schmidt</td> </tr> <tr> <td style="padding: 2px;">Seconded</td> <td style="padding: 2px;"></td> </tr> <tr> <td style="padding: 2px;">Result</td> <td style="padding: 2px;">Carried</td> </tr> </table>	Moved	Paul Schmidt	Seconded		Result	Carried
Moved	Paul Schmidt							
Seconded								
Result	Carried							

2.	Adoption of the agenda: Schmidt	<p><b>Adjustments to the agenda?</b></p> <p><b>Be it duly Moved (*) and Seconded (*)</b> to adopt the agenda.</p> <p>Questions or changes:</p> <p>Item 6: Added agenda item, to approve Kinder Sidhu as accountants for year-end financial review.</p> <table border="1" data-bbox="605 661 1401 804"> <tr> <td>Moved</td> <td>John Koetsier</td> </tr> <tr> <td>Seconded</td> <td>Wayne Wylie</td> </tr> <tr> <td>Result</td> <td>Carried</td> </tr> </table>	Moved	John Koetsier	Seconded	Wayne Wylie	Result	Carried
Moved	John Koetsier							
Seconded	Wayne Wylie							
Result	Carried							
3.	Adoption of Minutes of the Annual Meeting, March 10, 2024: Schmidt	<p><b>Be it duly Moved (*) and Seconded (*)</b> to adopt the minutes from the annual meeting, March 10, 2024.</p> <table border="1" data-bbox="605 1031 1401 1173"> <tr> <td>Moved</td> <td>Wilf Friesen</td> </tr> <tr> <td>Seconded</td> <td>Rob Hildebrand</td> </tr> <tr> <td>Result</td> <td>Carried</td> </tr> </table> <p>Questions or changes:</p>	Moved	Wilf Friesen	Seconded	Rob Hildebrand	Result	Carried
Moved	Wilf Friesen							
Seconded	Rob Hildebrand							
Result	Carried							
4.	Adoption of reports: Schmidt; Hubert	<p><b>Be it duly Moved (*) and Seconded (*)</b> to adopt the reports in the Annual Report with the exception of financial reports.</p> <table border="1" data-bbox="605 1493 1401 1635"> <tr> <td>Moved</td> <td>Paul Schmidt</td> </tr> <tr> <td>Seconded</td> <td></td> </tr> <tr> <td>Result</td> <td>Carried</td> </tr> </table> <p>Questions arising from reports:</p> <p>Stories arising from reports:</p> <p>Kevin Friesen, Local Impact Team: Kevin reported on the changes and reshaping of the Local Impact Team.</p>	Moved	Paul Schmidt	Seconded		Result	Carried
Moved	Paul Schmidt							
Seconded								
Result	Carried							

		<p>Eritrean Church: An Eritrean group has been meeting in our church and most have come to Canada due to persecution in their home country. Shawn interviewed one of the members.</p>
<p>5.</p>	<p>Nominating Committee Report: Schmidt; Hubert</p>	<p><b>Election of Elders will follow provisions of Part 3, section 3.4 of Bylaws – Quorum met with 88 members present.</b></p> <p><b>Elder Elections:</b></p> <p>Reference Part 7 (elections) section 7.3) of Bylaws - Review Nominations Committee’s report. Shawn explained how the Nominating Committee works and the unique situation that occurred this year.</p> <p>Candidates for Voting were introduced to the congregation.</p> <p>David Gubbins – 3 years, Matt Kliever – 3 years, Mallory Diamond – 3 years.</p> <p><b>Vote: BALLOT # 1 – Vote for Elders</b></p> <p><b>Vote result: All were elected.</b></p> <p><b>Election of Congregational Members (&amp; Alternate) to Nominating Committee.</b></p> <p>Motion to appoint 2 members (and 1 alternate) from congregation to Nominating Committee as per Part 7, Section 7.1 of the Bylaws and established Policy.</p> <p>Candidates for Voting were introduced to the congregation.</p> <p>Grant Wilson; Charlene Reimer. Alternate: Randy Raine</p>

		<p><b>Vote: BALLOT # 2 - Vote for Nominating Committee members and alternate.</b></p> <p><b>Result of the vote: All affirmed.</b></p>																		
6.	<p>Financial Review: Davenport</p> <p>Finance Committee Report: Davenport; Schmidt</p>	<p><b>Motion to approve the Finance Committee Report and to affirm the December 31, 2024 Financial Statements.</b></p> <p><b>Be it duly Moved (*) and Seconded (*)</b> that the Finance Committee Report be approved and the December 31, 2024 Heritage Alliance Church Financial Statements, as approved by the Board of Elders, be affirmed.</p> <table border="1" data-bbox="605 753 1401 894"> <tr> <td>Moved</td> <td>Jim Davenport</td> </tr> <tr> <td>Seconded</td> <td>Sharon Erickson</td> </tr> <tr> <td>Result</td> <td>Carried</td> </tr> </table> <p><b>Presentation of the 2025 Annual Budget/Questions.</b></p> <p><b>Be it duly Moved (*) and Seconded (*)</b> that the Heritage Alliance Church 2025 Annual Budget, as approved by the Board of Elders, be affirmed.</p> <table border="1" data-bbox="605 1213 1401 1354"> <tr> <td>Moved</td> <td>Jim Davenport</td> </tr> <tr> <td>Seconded</td> <td>Ron Erickson</td> </tr> <tr> <td>Result</td> <td>Carried</td> </tr> </table> <p><b>Approval of Independent Reviewers of December 31, 2025 Financial Statements.</b></p> <p><b>Be it duly MOVED (*) and SECONDED (*)</b> that the firm of Kinder Sidhu, CPA's be engaged to undertake the independent review of Heritage Alliance Church's December 31, 2025 financial statements.</p> <table border="1" data-bbox="605 1761 1401 1902"> <tr> <td>Moved</td> <td>Jim Davenport</td> </tr> <tr> <td>Seconded</td> <td>Walter Hiller</td> </tr> <tr> <td>Result</td> <td>Carried</td> </tr> </table>	Moved	Jim Davenport	Seconded	Sharon Erickson	Result	Carried	Moved	Jim Davenport	Seconded	Ron Erickson	Result	Carried	Moved	Jim Davenport	Seconded	Walter Hiller	Result	Carried
Moved	Jim Davenport																			
Seconded	Sharon Erickson																			
Result	Carried																			
Moved	Jim Davenport																			
Seconded	Ron Erickson																			
Result	Carried																			
Moved	Jim Davenport																			
Seconded	Walter Hiller																			
Result	Carried																			

		<p><b>Report re results of Elder and Nominating Committee Elections. All Elders and Nominating Committee elected.</b></p> <p><b>Be it duly MOVED (*) and SECONDED (*)</b> that the ballots be destroyed.</p> <table border="1" data-bbox="605 436 1403 575"> <tr> <td>Moved</td> <td>Darlene Glum</td> </tr> <tr> <td>Seconded</td> <td>Shawn Hubert</td> </tr> <tr> <td>Result</td> <td>Carried</td> </tr> </table> <p>Prayer for new Elders and Elders Board: Walter Hiller</p>	Moved	Darlene Glum	Seconded	Shawn Hubert	Result	Carried
Moved	Darlene Glum							
Seconded	Shawn Hubert							
Result	Carried							
7.	Vision/Church Update: Hubert	Shawn provided a summary of what has been done this last year and a vision for the future. Increasing church health/growth; growing intergenerationally; 80-90 people watch on-line; lots of work going on behind the scenes to make these good things happen.						
8.	Global Impact Project Update: Hubert	Shawn provided an update on the Village of Hope project. (Heritage has provided funds that were “tithed” based on the money that was realized by the sale of land at the east end of the property.) The next phase is to build a community kitchen. (\$75,000 provided by Heritage.)						
9.	Other Business: Schmidt	Open Mic for questions and answers. Questions/Comments:						
10.	Closing Prayer	Paul Schmidt						
11.	Adjournment	<p><b>Be it duly MOVED (*) and SECONDED (*)</b> that the Annual General Meeting be adjourned.</p> <table border="1" data-bbox="605 1535 1403 1673"> <tr> <td>Moved</td> <td>Heather Schmidt</td> </tr> <tr> <td>Seconded</td> <td>Leanne Tanner</td> </tr> <tr> <td>Result</td> <td>Carried</td> </tr> </table> <p>Time: 2:15 pm</p> <p>Board Organizing Meeting – for elders held in church upstairs office directly after the AGM.</p>	Moved	Heather Schmidt	Seconded	Leanne Tanner	Result	Carried
Moved	Heather Schmidt							
Seconded	Leanne Tanner							
Result	Carried							

---

# STATEMENT OF IDENTITY & CORE VALUES

## WHO WE ARE

**We aspire to be caring people who are focused on Jesus, building community, and impacting the world.**

## OUR CORE VALUES

### **WE ARE CHRIST-CENTERED**

Jesus is our highest value. In everything we do, we seek to move closer to the image of Jesus Christ, discipling one another and undergirding all of life with prayer.

### **WE LIVE BY GOD'S WORD**

The Bible is God's inspired word and our complete guide for every aspect of faith and life today.

### **WE ARE SPIRIT-EMPOWERED**

We understand that a vibrant relationship with God's Spirit is essential to effective living. We pursue, teach, equip, and model a Spirit-led life and celebrate God's work in transforming people.

### **WE LIVE ON MISSION**

Through God's strength, we live out the good news of Jesus in all aspects and every phase of our lives, wherever that takes us. We impact the world both locally and globally with the message of God's love for all.

### **WE CARE DEEPLY FOR THE WHOLE PERSON**

We are hands-on in meeting the needs of people at Heritage as well as those in our community and throughout the world. We seek to restore wholeness, nurture souls, and serve others.

### **WE VALUE COMMUNITY AND BELONGING**

We pursue building a strong community of belonging and engagement: spiritually, socially, inter-generationally, and cross-culturally. We are a welcoming and inclusive, non-threatening, and grace-filled community where one can both seek and grow in Christ.

### **WE LIVE GENEROUSLY**

God has given us so much. Ultimately, we are managers, not owners, so we live with joyful generosity and thankfulness, freely giving of our time, talents, and resources in service to Him.

### **WE DESIRE TO BE RELEVANT**

We strive to understand our times and creatively speak God's truth with excellence and authenticity.

**Focused on Jesus ... Building community ... Impacting the world**

---

## LEAD PASTOR'S REPORT

Lead Pastor Shawn Hubert

### BUILDING COMMUNITY

#### **A year of steady growth and fewer changes.**

Over the past year, we did not make changes to our staffing, ministry programs, or philosophy of ministry. This stability brought greater consistency across key areas of church life, including children, youth, seniors, worship, and small groups.

This kind of consistency is important because it helps people know what to expect and gives them confidence in identifying meaningful moments to invite others into community at Heritage Alliance Church.

#### Intergenerational Health

Last year in my report I said.

*“As a church, we strive to be a multi-generational community where children and youth find connection and belonging as they grow into adulthood. We want to be a place where seniors find purpose in serving, blessing the next generations, and offering prayer and support to others. We are continually seeking ways to bridge generational gaps through meaningful interactions, service opportunities, and shared prayer.”*

This year, I feel we have taken meaningful steps forward in becoming this kind of church. One of our growing strengths is the way every generation is actively involved in our Sunday services. It speaks volumes to visitors when they see children, youth, adults, and seniors all serving together as we gather each week.

The sense of ownership—“this is my church”—does not belong to one generation alone but is shared across all ages. Worship, which can often be a point of generational division in many churches, has become a unifying factor for us. Our Sunday Services do not separate generations; they bring them together. Our children are learning and singing the same songs in their program as in our main worship services, and our youth both lead and fully participate in Sunday worship without feeling the need for a separate worship experience of their own.

Our seniors, youth, and children are also building meaningful relationships as we intentionally create opportunities for them to pray for one another, share together, and serve side by side. While this requires thoughtful planning and intentionality from

---

our staff, it is already having a significant and positive impact on the life of our community.

This is truly something for those who call Heritage Alliance Church ‘home’, to celebrate. It demonstrates a hopeful and healthy future for HAC—one marked by both numerical growth and deep spiritual formation across generations.

### Backstage Pass

Backstage Pass in an environment for sharing what we are working on as a staff and board with those in the congregation who want to know more! It is a good place for asking questions, open dialogue, and giving feedback. With less changes over 2025 we didn’t meet every month, but rather, when it was needed. In 2026 we are looking to use this time to continue to have open conversations around what we are working on, as well as sharing about what is happening behind the scenes in some areas of ministry. Everyone is welcome to attend this time together, and to bring their questions and feedback. The board, staff, and congregation members find this environment to be valuable.

### Small Groups

Small groups continue to be one of the primary ways people form meaningful relationships and experience genuine community at HAC. While larger gatherings are important, it is often within smaller, relational settings that people are best able to connect, be known, and grow together.

Our ongoing aim is to ensure there is a small group available for anyone who is seeking one. This past year, we once again had a healthy number of groups meeting throughout the week, creating space for people to connect in community across a variety of schedules and seasons of life. These groups reflect a wide range of demographics, meeting times, and purposes.

This year I started a group for people who are new to Heritage Alliance Church, a Young Adults group that meet bi-weekly for community and discipleship on Mondays, and a men’s early morning group that meets weekly on Wednesdays. If you see a need in the community, I recommend you starting up a small group. I developed some training videos to help get you going, and we can get the word out for those who are looking. This year I have also posted a small group reflection guide on our website to go along with the weekly sermon. You can use this by yourself for devotions, but it is designed to be best used in a small group setting. These sermon-based group studies are a great way to go deeper with what we are learning together on a Sunday.

---

Small groups play a vital role in helping people process the word, learn from each other, pray together, and discern the leading of the Holy Spirit. If you are interested in joining a group and have not yet found one that fits, we would love to help you get started in forming a new one!

### BBQ & Community Connection Events

Throughout the year, we intentionally created opportunities for our congregation to gather beyond Sunday services and build relationships in meaningful ways. These moments of connection continue to play an important role in strengthening our sense of community. As in previous years, we hosted larger Sunday BBQ's following our services—one before the summer season and one as summer came to a close. These events are only possible because of the many volunteers who generously give their time and energy to serve others, and their efforts are deeply appreciated.

During the summer months, we once again hosted Wednesday evening Patio Nights. These casual, intergenerational gatherings were designed to provide a relaxed space for people to connect, meet new faces, and simply enjoy time together. Patio Nights were consistently well attended and proved to be a welcoming environment for all ages.

We also offered a small number of additional connection events throughout the year, such as a Corn Maze outing and an Abbotsford Canucks hockey game night. While we are mindful not to overcrowd the church calendar, these shared experiences provide valuable opportunities for community building and create easy, accessible ways for people to invite others and deepen relationships within the church family.

## **FOCUSED ON JESUS**

We gather on Sundays to focus on worship and the Word, seeking to align our lives with God's truth and to challenge ourselves to live more faithfully each week. Sundays are a time to re-center our lives around following Jesus. For many who have walked with Christ for most of their lives, we may not always be learning new information—but we should continually be challenged to live more like Jesus in every area of life. Every season brings new opportunities for growth, and that calling never grows old.

---

There are several areas we can be especially grateful for:

- **A strong culture of serving.** We are encouraged by the number of people who serve on Sunday mornings. Dedicated teams serve faithfully in parking, welcome, coffee, children’s ministry, worship, and production (Pro-presenter, Video, Lights, Sound).
- **Meaningful generational involvement.** One of the most exciting developments this year has been the growing number of children and youth serving in a wide variety of roles. Rather than simply “attending” on Sundays, children and youth are actively greeting, ushering, running ProPresenter, operating cameras, serving on worship teams, and helping in children’s ministry. It is vital for our younger congregation to see themselves as active participants in worship, not spectators. Also, for the younger kids to look up to the older kids as they are seen serving.
- **Intentional generational integration in worship.** Reece has done an excellent job preparing our youth to lead in worship. As a regular attender, you may not even notice whether a youth team is “leading” or youth are integrated into another team—by sound, quality, or song selection. That is not accidental; it reflects a healthy, intentional integration across generations. In fact, the fact that it feels “normal” is a very good sign. Visitors regularly comment on this, noting how involved and engaged our children and youth are. Their visible joy and participation in worship is truly one of the highlights of HAC.

This year we preached through several sermon series:

- Kingdom Mindset – Book of Philippians
- Origins – Book of Genesis chapters 1-11
- Knowing God – Characteristics of God
- The Way – Connect, Serve, Give
- Untangled - Advent

Through these various series of sermons, my hope is to engage significant portions of Scripture while addressing key topics that shape our everyday lives. My core value in preaching is life change—not merely the transfer of information. Knowledge alone does not lead to transformation, but Scripture cannot transform our lives unless it is both understood and applied. For that reason, application is the goal of every Sunday sermon.

### **After-Service Prayer**

I have been encouraged this year to see more people willing to come for prayer after our services. We have been very consistent in having people available at the front to pray with our congregation when they have specific needs. I have appreciated the

---

willingness of our prayer team to be available weekly. We have seen some great answers to prayer through this as well. A special thanks for those who serve in this way!

## **IMPACTING OUR WORLD**

One of the goals I have set for us as a congregation is that our regular attenders would be able to clearly and specifically articulate how we make a difference in the world—both locally and globally. As a church, we strive to stay focused on who and what we support. While there are many worthy organizations we could partner with, meaningful impact requires clarity and commitment. We are intentional about not spreading our resources, energy, and care too thin, so that we can genuinely make an impact where we are invested.

We want our congregation to know who our partners are and how they can participate in the work God is doing through them. I am deeply grateful for our Global Impact and Local Impact teams, who faithfully communicate with our partners and keep our church informed with practical opportunities to pray, serve, and give.

Our church takes its responsibility to impact the world seriously. In 2025, we processed over \$190,000 to support ministry beyond our own church. This includes support through Seamless Link projects, local partners, church benevolence, global partners—such as Genesis Project Foundation and Alliance Canada Missions—and sending members of our own congregation to serve in Honduras at the Village of Hope. This is another area in which we as a church can feel a sense of great accomplishment.

*See the Global Impact & Local Impact Reports for more information.*

### **Honduras – Village of Hope**

This past year, we once again sent an outstanding Impact Team to Honduras—representing a wide range of ages and life stages. These trips have become a vital part of both building community within our church and making a tangible difference in the world. The 2025 team included 12 participants ranging in age from 15 to 75. They worked exceptionally well together and represented HAC with integrity, humility, and joy in the Sambo Creek community.

In 2025, the HAC Board also approved the release of \$75,000 in designated funds toward our global impact project in Honduras. These funds are supporting the

---

construction of the industrial kitchen at the Village of Hope. Construction on the main building began in July and was completed in December 2025. The project will continue into 2026 with the installation of a solar power system, the purchase of equipment and appliances, the construction of an outdoor kitchen, and the completion of additional supporting work.

This kitchen would not have been possible without the faithful commitment and generosity of Heritage Alliance Church. It will serve as a central hub of activity at the Village of Hope, supporting both ministry and sustainability efforts.

The kitchen facility will be used for:

- Skills training and development for the local community
- Biblical teaching and gatherings
- Processing farm produce for sale, creating employment and long-term sustainability
- Operating a food distribution centre for those in need in Sambo Creek
- Community outreach initiatives, including medical clinics planned for February 2026
- Preparing meals for Impact Teams serving at the Village of Hope

Another Impact Team is scheduled to travel to the Village of Hope in Honduras from **July 30 to August 11**. If you are interested in participating, please pick up an application (available online and at the info booth in foyer). Due to the high level of interest, team size will be limited, with priority given to those who have not participated in a previous trip. More details available in the application.

A highlight of this trip will be the **Grand Opening of the Kitchen**, where we will celebrate this significant milestone alongside the Sambo Creek community. Additional areas of focus for the trip will be finalized toward the end of March 2026.

## **CHURCH LEADERSHIP**

### **Board of Elders**

This past year, I have again truly enjoyed working alongside our Board of Elders. We have had many new board members serve over the past couple of years. Half of our board now have youth and children in their homes. This helps us keep a balanced perspective on the needs of the congregation and again helps us keep track of the goal of being intergenerational in our mindset to make good decisions for our future.

---

The primary purpose of our board is to keep us focused on the Vision and direction of our church and ensure we are taking care of the people and resources that have been entrusted to us.

### **Daycare Rental**

Over this year the board has been exploring the potential of using our children’s ministry space downstairs in our building to be rented out to a Day Care. The original design of our children’s area was to be used for this. When considering this potential, we came to a few conclusions.

- We didn’t want to run a Daycare ourselves but desire to rent this space to someone with a proven track record of collaboration within a church space.
- We didn’t want our primary motivation to be financial, but a service to our community with potential for some level of indirect outreach to families.
- We wanted to ensure that we protect our children’s ministry potential and not limit what programs we can plan to run in the future.

After investigating several different methods and options, interviewing churches with daycares, and day care providers who work well with churches we have decided in 2026 to move ahead and begin contract negotiations with a local Daycare provider with hopes of beginning operations in our facility by the end of August 2026. Details about the contract will be worked out over the next couple of months to ensure a good fit for our church and the Daycare.

### **Staff**

Our current staff team.

Lead Pastor – Shawn Hubert	Full-Time
Senior Associate Pastor – Reece Friesen	Full-Time
Children’s Associate Pastor – Heather Schmidt	Part-Time
55+ Associate Pastor – Caroline Temple	Part-Time
Office Administrator – Andrea Hildebrandt	Part-Time
Bookkeeper – Daniela Bleoaja	Part-Time
Tim Boughen – Facilities Manager	Part-Time

As well as two fee-for-services contract providers for Janitorial (Sally Horner) and IT services (Dan Howell).

---

## 2025 Staff Focus

Our facilities manager – **Tim Boughen** joined us this year and we have really appreciated him being a part of the team. With our aging facility, Tim has really helped develop a good assessment of the needs we currently have and what should be anticipated.

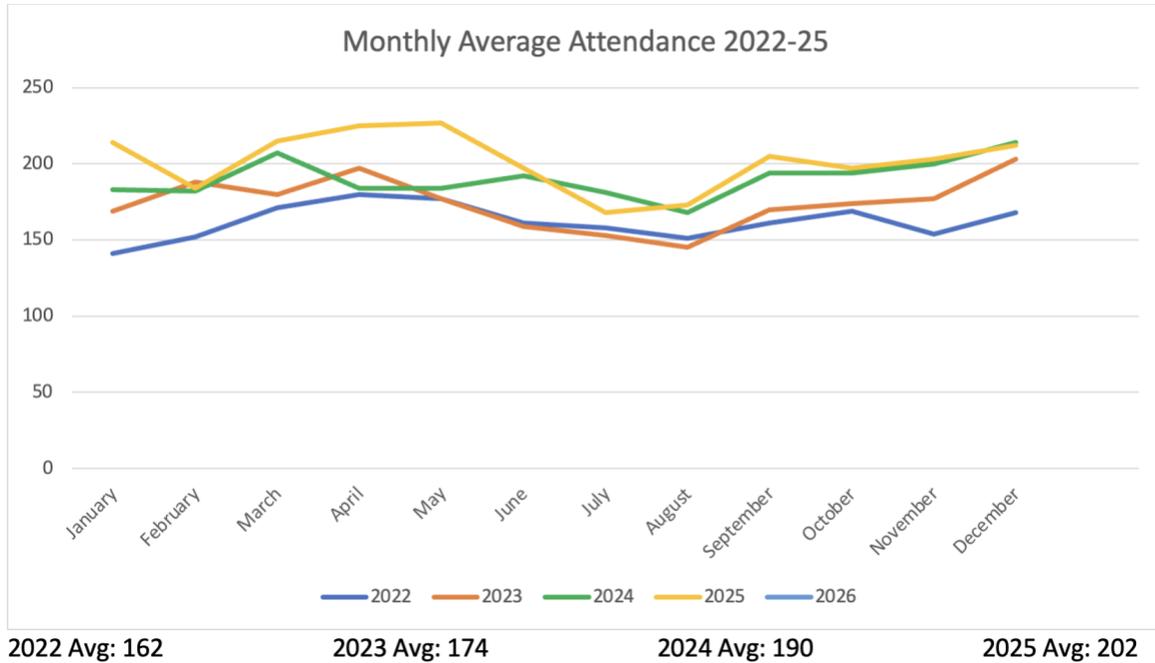
**Heather Schmidt** let us know at the beginning of 2025 that this would be her last year on staff as she is looking forward to retirement at the end of June 2026. I really appreciated her giving us the advance notice so we could spend time together as a board discerning what comes next for us as a church. A few key conclusions from this process are;

- We have really appreciated Heather's ability to build community with our families and involve many of our parents into the kids' programs. Heather has been a good mentor to many young moms over the years, and her investment will continue to impact the kid's ministry for years to come.
- As a church our kids' program during the week has been a great environment for new families, who don't regularly go to church to engage with HAC. We want to see this continue and be a key program focus going forward.
- Children's ministry has been a priority for our church and needs to continue to be an area where we invest our resources and focus. In terms of staffing, we don't want to decrease any of our commitment to our families.
- We need to develop both short-term and long-term plans to ensure a successful future for our children's ministry. An extended time without a paid position giving oversight to our children's ministry isn't something we want to see.
- We want to celebrate Heather well as she concludes her ministry with us.

## Church Growth

It was good to see an increase again this year in our Sunday morning attendance across all demographics.

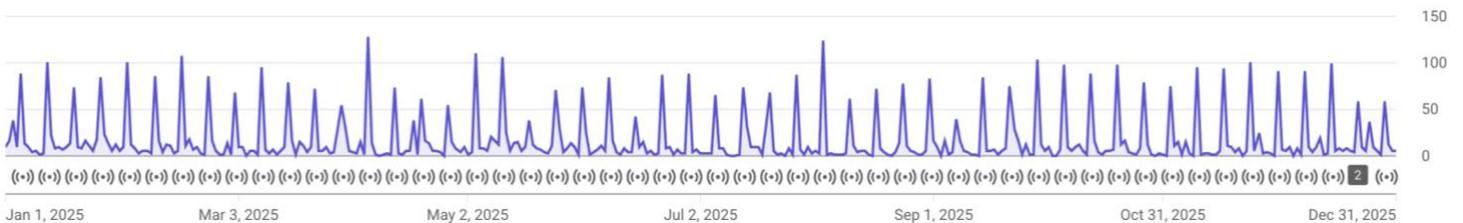
Heritage Alliance Attendance Records



## Online Audience

We have a very committed congregation, who keep up with our Sunday service while they are traveling, away for holidays, or sick. Additionally, some of the regular online viewers live outside of Abbotsford or are shut-ins and unable to come in person. We have invested in this online community by providing a better experience through diligently working on our video, sound, lights, and awareness of how we communicate with those watching.

On Sunday we have a consistent audience between 80-100 live viewers



Sunday Live Viewers

---

After each Sunday we average around 100-140 views of the service by the end of the week.



## Finance

We want to express our sincere gratitude to everyone who gave so generously throughout 2025. God has continued to provide for Heritage Alliance Church through the faithful obedience of His people, and we are deeply thankful for the way He has met every need.

For those who call Heritage home, I want to encourage you to practice regular giving—not because the church lacks resources, but because generosity shapes and anchors our hearts in the shared mission of God’s people. Scripture consistently presents giving as an act of worship, a grateful response to God’s faithfulness in our lives. God does not depend on our gifts, yet He uses generosity to form us, align our priorities, and draw us closer to His purposes.

If you are a regular attender of Heritage Alliance Church, I would encourage you to practice the discipline of giving. Investment in the Kingdom of God through the local church is a great way to honor the Lord and continue the ministry of reconciliation Jesus commanded us to do.

Thank you for walking faithfully in generosity and for your continued partnership in the work God is doing through HAC.

Shawn

---

## BOARD CHAIR'S REPORT

On behalf of the Board, I am pleased to present this report reflecting on the past year at Heritage Alliance Church. It has been a year marked by faithful leadership, steady progress, and a strong sense of unity across our church community.

First and foremost, I want to thank Pastor Shawn Hubert as well as pastors Reece Friesen, Caroline Tempel and Heather Schmidt for their faithful and tireless service to our church this year. We are also very thankful for our ministry support staff, Andrea Hildebrandt, Daniela Bleoaja, Dan Howell and Tim Boughen who oversee so many details that keep the church running smoothly.

Secondly, I also want to express my most sincere gratitude to the elders who serve Heritage with wisdom, prayerfulness, and dedication. It has been a privilege to work alongside such a committed team. This year, we were grateful to welcome our newest elders—David Gubbins, Mallory Diamond and Matt Kliever—whose insights, energy, and servant hearts have already made a meaningful impact. Together, the elders work collaboratively, in truth and with trust. I would personally like to thank Jim Davenport and Wayne Wyllie who have been faithful members of the Board for the last 6 years and have now met their commitment to the Board. May God bless these people for their faithful service to Heritage and to God.

The Board has also focused on strengthening our operational and facilities support. A huge thank you to Phil White for his tireless service as the part-time Facilities Manager over the years. With Phil moving on we were thankful to hire Tim Boughen to fill this role. Tim has brought expertise, consistency, and oversight to our buildings and grounds.

Several key projects were overseen by the Board this year, all aimed at improving safety, stewardship, and sustainability. These included the implementation of a new key fob system to enhance building security, progress toward a new HVAC system to better serve our facility's needs and securing a contract with Vitalus to use our parking lot, providing a new source of rental income while making good use of our property.

The Board was pleased to facilitate ongoing team-building exercises with pastors and staff in partnership with the District office, strengthening communication and collaboration. We also valued the opportunity to participate in the Alliance Regional Gathering at Coquitlam Alliance Church, which brought together pastors, staff, and board members from across the region for encouragement, learning, connection and training in teamwork.

---

Above all, we are deeply thankful for all the members, volunteers and those who attend on a regular basis and support the ministries at Heritage. Without your talents and financial contributions, we could not sustain our existence as a church fellowship. Your commitment enables us to serve our congregation and community with excellence and grace.

As we look ahead, the Board remains committed to supporting the spiritual mission of Heritage, and stewarding resources wisely. Thank you for your trust, prayers, and ongoing support.

Respectfully submitted,

Jeanette Lee  
Board Chair

---

## FIFTY-FIVE PLUS MINISTRY REPORT

If you've been part of church community and involved in ministry for any length of time, you know that it can often feel like a roller coaster ride, with many highs and lows. Every church community will go through these experiences; no church body is exempt. Scripture reminds us that as followers of Christ and as the body of Christ, we need to remain dependent on God through all the seasons of life. He who has promised is faithful, and He has promised to provide all we need to live the life He's called us to. In 2 Corinthians 9:8, Paul writes these words; *"God has the power to provide you with more than enough of every kind of grace. That way, you will have everything you need always and in everything to provide more than enough for every kind of good work."*

I am grateful for God's grace and provision this past year and consider it a deep privilege to do life together with all of you here at Heritage Alliance.

### **Community Life**

We experienced wonderful times of community throughout this past year. Some of our key connection points outside of Sunday mornings, happened at our monthly PrimeTimer gatherings, workshops and our volunteer appreciation events. We also came together in community to grieve the loss of six of our sisters and brothers in Christ and celebrated their lives here and the transition to their heavenly home. While we saw a drop in the attendance for our PrimeTimer gatherings (partly attributed to the loss of some of our seniors) our time together is always enjoyable. Some of our highlights were having some of our own people from our congregation share their stories, having Pastor Shawn speak on finishing faithfully and sharing on Aging, Legacy and Hope. We also welcomed some of our youth who were able to join us during spring break and hosted some musical groups and others from organizations serving our community.

We hosted two workshops that were both very well attended. We had Abbotsford Hospice take us through a workshop on grief in January, and then had the Abbotsford Police present a workshop on fraud and scam prevention in the fall.

### **Care & Visitation Team**

While we were able to add to our team of volunteers for a period of time, due to changes in life circumstances we had a few people step back. That being said, we were still able to have some consistent check-ins, phone calls and visitations throughout the year. I'm grateful for our volunteers and for the rest of congregation that continue to care for, love on and pray for our more isolated seniors.

---

### **Wednesday Prayer Team**

*“Nothing tends more to cement the hearts of Christians than praying together. Never do they love one another so well as when they witness the outpouring of each other's hearts in prayer”. ~ Charles Finney*

There are currently five of us that gather together on Zoom each week for a time of intercessory prayer for our church family, our community and those around the globe. This is such a meaningful, and powerful time together and if you have a passion for praying for those around you, we welcome you to be part of this gathering.

### **Sunday Welcome Teams**

We have amazing teams of volunteers that contribute to making Heritage a warm, welcoming and safe environment. Our welcome teams include; Parking & Security, Front door Greeters, Information Desk Hosts, Ushers and Coffee team. There are over 40 volunteers of various ages and stages of life that make up these teams and serve so faithfully each week. In the second half of the ministry year, we began inviting our welcome team volunteers to join in with the pre-service huddle with our worship team, pastors and tech team with the desire to make all those involved on a Sunday morning be informed, be part of the pre-service prayer time and overall feel like one big team. We are always looking to add new faces to the teams, so please reach out if you are interested in serving in any of these areas.

I want to conclude by thanking all the leaders and volunteers that serve in these areas of ministry. There are too many to list, but I want you to know that you are all so valued and appreciated and play such an important role in creating a beautiful environment here at Heritage. Again, it is such an honor to be part of the pastoral team here and to be able to walk alongside you and serve together with you. I look forward to the year ahead with great anticipation, knowing the awesome God we serve is good, faithful and sovereign.

Respectfully submitted,  
Pastor Caroline

## CHILDREN’S MINISTRY REPORT

**Staff/Team Leader:** Heather Schmidt – Children’s Pastor

**Team Members:** The Children’s Ministries programs at Heritage run on a parent participation model which is greatly supported by volunteers who have a love for seeing children grow in their personal walk with Christ. Each area of Children’s Ministries is blessed with committed and caring teachers and helpers that model Christ’s love to the children of Heritage. I would like to thank this group of leaders; Phil and Bethany White, Mallory Diamond, Koty Kliever, Kylie Akers, Erin Howell, Charlene Reimer, Kezia Geering, Matildes VanRietschoten, Jeanette Lee, Walter Hiller, Bruce Glum, Cookie Callaghan, Kate Glenn and Claire Teichrob for their willingness to share the love Jesus with our children. I would ask that you pray for them as they speak into these young people’s lives. We are also blessed to have a great group of youth and adults to support us in our programs and special events.

### Children’s Ministry Focus:

All our curriculum, programing, events and interactions are rooted in the following values and principles:

### Children’s Ministry Directive

Values	Guiding Principles
Belonging/Loved	We use kids and parents’ names when addressing them We notice and acknowledge when they are absent We engage with and encourage children individually
Safe Place	We use a clear and efficient check in process We ensure safety and risk management procedures are followed We provide an emotionally safe environment to ask questions
Biblical Foundation	We creatively plan for engagement with scripture We ensure content is age appropriate We teach the entire narrative from Genesis to Revelation We encourage scripture memorization
Equipping Kids and parents	We communicate with parents about the weekly lesson or ‘Big Idea’ We provide intergenerational opportunities for families to engage in serving, inviting, loving, and sharing in the church and broader community We provide encouragement and support for parents as they guide their children’s journey with God

---

We continue to focus on providing opportunities for spiritual growth in our Children by developing the following 4 fundamental spiritual habits;

1. **Spend time with God** – to grow spiritually we need to spend time with God and in God’s word. We spent time throughout the year on focused bible learning and looking up scriptures in God’s word and practiced memorization.
2. **Spend time with others** – to grow we need to be engaged in healthy, godly relationships with others. We appreciate the times that our church family gathers for fun and the opportunities on Sunday for relationship building amongst our kids.
3. **Use their gifts** - Kids need to know that God made them unique, special, and has given them specific gifts, talents, passions, and resources. Then they need to use those gifts to love God, love others, and influence the world around them. We appreciate the opportunity for the children to sing along with the worship team whenever they can.
4. **Share their story** – learning how to talk about God and share their story is the spiritual habit of making faith a regular everyday topic of conversation in our lives. This year one of the challenges for the parents was to share their story of coming to faith with their children.

Spiritual growth does not have an earthly competition date. Each of us continues to grow in our relationship with Christ and our prayer is that as the children grow through our program, they will take steps to owning their faith and developing spiritual habits that will be building blocks on their lifelong journey with Christ.

Thank you for your prayers for Children’s Ministries over the past year.

## DEPARTMENTS

**Nursery** – Our Nursery is overseen by Jeanette Lee, and is available for infants up to 24 months, Sunday mornings during the Worship Service.

**Kidz Church** – Sunday mornings during the Worship Service, for children ages 2 – grade 5. The children are divided into 2 age groups; ages 2-5 and grades 1-5. We are using ‘Grow’ curriculum which teaches through key Bible stories and reinforces the development of the 4 key spiritual habits we are focusing on.

---

**Pioneer Clubs** – Wednesday evenings from 6:30-8:00 p.m. The Club program includes children from both our church and the surrounding community. This is a truly dynamic program with energetic and dedicated leaders. ‘Clubbers’ range in age from 6-10. They enjoy the same curriculum as Sunday morning which allows for the teachers to explore the bible stories deeper, connect the biblical truth to the children’s current experiences, and spend more time in both God’s word and Prayer. This time also provides opportunities to build relationships, as well as opportunities for service within the church and community. I was blessed to be able to baptize Hudson at the end of the clubs year. His family very connected to Heritage through the clubs program and it was an honour to participate with him as he took this step of obedience and faith. We were so thankful that we could enjoy our clubs “camp out” again this year at Camp Kawkawa. We were able to take 30 children to camp. While there, we explored the magnificence of God’s great creation and the wonder of our Creator. Thank you for financially supporting us at the AGM Soup and Bun lunch. Your support helps us keep the camp affordable for our families.

**Tuesday Morning Moms** – We meet Tuesday mornings from 9–11 a.m. This is a drop-in time for moms and tots. The primary purpose of this group is to build community for moms and allow the children to build friendships and learn to play together. One of the side benefits for the children is that they become comfortable with the classroom’s downstairs at a young age, and when it’s time for them to move down from the nursery, they are already familiar with the setting.

## EVENTS

**Spring Break Camp** - This year we hosted 23 children for 4 mornings during spring break. Each day focused on developing the spiritual habits; Spending time with God, Spending time with others, Using their gifts, and Sharing their story.

**Grand-Prix** – This family event was a great success again this year. We raced close to 80 cars and enjoyed good food and great fellowship. Pioneer Club kids made their cars on Wednesday evenings with the help of leaders and parents. We had a great indoor event this year and were so thankful for everyone who participated and helped on race day. I would like to thank the clubs leaders, tech team and Lowney family for pitching in and helping us get all the cars weighted and weighed... it’s a big task! When we look at our church vision this is a great event to invite friends to and so, I would encourage you to pick up a couple of extra cars this year and think of a family you could invite.

---

**Family Corn Maze** –we had a great multi-generational family day at the corn maze, enjoying the maze, petting zoo, flower gardens and bonfire together.

**Summer Programs and VBS** – We had a great VBS program this year and were very thankful for the many volunteers who shared their time and talents with the children who attended. This is such a great time for the kids to explore the deeper connections of God’s goodness and truth in their everyday lives. Every time children participate in our programs it’s an opportunity for the leaders to share their love of Jesus and create an environment of caring and belonging that I believe will travel through life with these children. I am always thankful for community members who are drawn to VBS and attend year after year even though they don’t have a regular faith community. Often these programs lead families to then join us for Pioneer Clubs and our Christmas program which then builds connections and creates opportunities for extended family to hear the gospel message.

## **PRAYER**

Although not technically an event, we once again partnered with Pastor Caroline and the PrimeTimers in a prayer activity. This year we directly partnered the kids with an adult so that they can pray for each other. It is such a joy to see folks connect with the kids in the lobby and to hear the kids talk about the person they are praying for. It is a significant way to build community with our church family and supports the value and importance of the children’s participation in community.

## **CHRISTMAS SEASON**

**Christmas Pageant** – Children’s Ministries was pleased to host a Children’s Christmas Pageant as a Sunday morning service in December. This pageant includes the children who call Heritage their home, as well as community children who attend Clubs and Jr Youth on Wednesday evenings. We do have children at clubs whose families do not have any faith connection and the big ‘win’ for me was seeing those families attend the Christmas program and hear the Christmas story and salvation message.

---

## Looking to the Future

This year we have enjoyed many opportunities to create spiritual growth in our children as well as provide many opportunities for them to feel a valued part of our church community. As we look at the coming year, we continue to work towards what we value and what we feel defines children's ministries at Heritage. This means providing spaces, programs and opportunities that offer our kids and families a sense of belonging, a biblical foundation for life-long journeying with Jesus, opportunities for inviting friends and family who don't yet have relationship with Jesus to meet our community, and equipping parents, all within a safe and supportive environment for children and leaders.

Respectfully submitted,  
Pastor Heather

## WOMEN'S MINISTRIES

### Craft & Chat

Monday evenings around the fireside continue to meet the social, spiritual and creative needs of our ladies here at Heritage. We are a small group who bond over the common interest of using our creative gifts and skills. Each lady brings their own craft and/or coffee and use the regular weekly time to create while connecting in community. This year we've welcomed a few new ladies, including a couple of familiar faces from our Eritrean church friends. Collectively, this group of ladies share the highs and lows of life together and genuinely care for the well-being of each other in and outside of Monday nights. Their group chat is often where encouragement and prayer requests are abundant.

We enjoyed our in-house annual craft 'weekend' this past November. The ladies met Friday evening to get set up and started and then returned the next day for a full day of crafting. The lobby was filled with the hum of sewing machines and the sound of visiting and laughter. The event was well attended with a variety of ladies coming and going throughout the weekend. This is a lovely group of ladies who are ready to welcome you in anytime. We meet Mondays at 7pm in the lobby, with the exception of long weekends.

---

## WOMEN'S PRECEPT BIBLE STUDY

Our study is comprised of women from 18 to 85 years of age and from 6 different church backgrounds. Each one studies the Bible for themselves for 3-7 hours a week before we gather to discuss and listen to the experts on the passage. I am thrilled with the level of engagement and discussion that happens on a Tuesday morning in the community room.

These ladies demonstrate what it means to love one another. We've seen the Lord answer many of our prayers.

In the spring of 2025, following our John Part one study in 2024, we continued into Part two, John 12-21. We began this gospel because of our yearning to follow Jesus and, what better way than studying His very life and words? This section includes Jesus' intimate words with His disciples the night before He was crucified. This is followed by an eye-witness account of Jesus' High Priestly Prayer in John 17 - an intimate conversation with His Father, not for Himself but for His disciples throughout history. The end of John is the beloved disciple's account of Jesus redemptive suffering for the world, and finally, His triumphant resurrection from the dead.

***"If anyone serves Me, he must follow Me; and where I am, there My servant will be also." (John 12:26)***

In the fall, we eagerly plunged into the first 6 chapters of the book of Daniel. These are stories Daniel has written about his life in Babylon. He was captured as a slave, likely castrated, and thrown into the culture & language of a very pagan, harsh, and very powerful world empire. Daniel began by making up his mind that he would not defile himself and courageously lived out his exceptional life, faithful to the God of Israel, standing up to kings that could kill him without reason. A repeated phrase that he used multiple times through this narrative is one that has impacted us deeply:

***"the Most High is ruler over the realm of mankind and bestows it on whomever He wishes."***

What a powerful truth in the days that we live in. One we will not forget!

***"So let us know, let us press on to know the LORD" Hosea 6:3***

---

## Comments:

*“Being a part of Precept Bible studies at Heritage Alliance church on Tuesday mornings has deepened my relationship with Jesus and the support of my sisters in Christ as we learn the Word together, has helped me and my family immensely!! (Vanessa Klassen)*

*“I want to say thank you to Heritage Alliance for making it possible to use your facilities every Tuesday to study the Bible and support each other in prayer.” (H.P)*

*“I’m grateful for the opportunity to study God’s words with my sisters. In John, we have seen what it is that Jesus requires of us when we follow Him and serve Him. We studied His many miracles and realize anew we have our life and breath only in Him. We are filled with thankfulness for His death for us and eagerly look forward to the day we will see Him! In Daniel, we understand more of what it meant to follow God in a foreign and sometimes hostile land.” (Cookie Callaghan)*

**Respectfully submitted,  
Linda Rau**

## **HERITAGE LADIES OF THE SINGLE VARIETY (HLSV)**

It is with joy that I report on the Heritage Ladies of the Single Variety. It is a lovely community of single ladies from both our church and the community, who support each other and pray for each other’s needs. It’s a mixture of a variety of ladies, hence the name – single, divorced, widowed, and spiritually single.

A few of our activities for this year included:

- International Potluck Night where we invited Karen Wilson to share about her trip to North Africa and enjoyed many different foods
- Greendale Acres to see the tulips
- A rooftop tea at Pete and Irma Giesbrecht’s
- Fall kickoff Italian night
- Christmas Brunch – many ladies brought guests which was wonderful – Pastor Caroline shared
- Many of us also regularly go out for lunch on Sundays after church

In between events, emails of encouragement and/or prayer requests are sent out to all the ladies to keep everyone up to date. This is a very supportive, praying group of ladies that God blesses in so many ways.

---

We grieve the loss of our dear friend Marilyn Funk this past year. She was often involved at our events reading stories or poems that fit so well with our theme. She was a prayer warrior, holding up the ladies in our group and on the church zoom prayer meeting. She loved to go to church but when she no longer could, she would faithfully watch the service online. She is dearly missed.

If you are a single gal (or spiritually single), we invite you to join our special community of ladies. Email [hlsvheritage@gmail.com](mailto:hlsvheritage@gmail.com) for any info, or to get connected!

Respectfully Submitted,  
Leanne Tanner

---

## **NOMINATING COMMITTEE REPORT**

The 2025-2026 Heritage Alliance Church Nominating Committee consists of Shawn Hubert, David Gubbins, Mallory Diamond, Grant Wilson, and Charlene Reimer. The Board of Elders tasked the Heritage Nominating Committee to put forward 2 candidates for terms to be voted upon at the 2026 Annual General Meeting.

**The composition of the Heritage Alliance Board of Elders is currently as follows:**

### **ELDER TERM EXPIRES (at 2026 AGM)**

Jim Davenport – 6 year term limited  
Wayne Wyllie – 6 year term limited

### **SERVING ONE MORE YEAR**

Bruce Glum                      Jeanette Lee  
Rob Hildebrandt              Dan Howell  
Brendan Friesen

### **SERVING TWO MORE YEARS**

David Gubbins                  Mallory Diamond  
Matt Kliever

**THE FOLLOWING INDIVIDUALS HAVE BEEN NOMINATED BY THE COMMITTEE FOR BOARD OF ELDERS AND WILL ALLOW THEIR NAME TO STAND FOR THE TERM LENGTHS:**

**Paul Schmidt** – 3 yr term  
**Peter Banks** – 3 yr term

**THE FOLLOWING INDIVIDUALS HAVE BEEN NOMINATED BY THE COMMITTEE FOR 2026-2027 NOMINATING COMMITTEE:**

**Phil White**  
**Linda Rau**  
**Arlie Hall (alternate)**

With this, the Nominating Committee of 2025-2026 stands down.

---

## MEMBERSHIP REPORT

This report is respectfully submitted to provide an overview of the current membership status of Heritage Alliance Church and to highlight key trends observed over the past year.

Currently Heritage Alliance Church is comprised of **133 people with membership status** and **5 associate members**. Church membership comprises those in the congregation who hold official membership through a covenantal process with the church leadership. These individuals represent a committed core of our church family, faithfully supporting the mission, ministries, and spiritual life of the congregation through worship, service, prayer, and financial support.

Throughout the year, our membership has remained stable, reflecting a strong sense of commitment among those who call Heritage Alliance Church their church home. Church membership offers both spiritual and practical benefits. It provides a sense of belonging within a faith-centered community, opportunities for worship and personal growth, and meaningful ways to serve others. Members are eligible to hold elder positions, allowing you to contribute your gifts, skills, and experience to the guidance and development of the church. Membership also gives you the opportunity to vote at the Annual General Meeting (AGM), ensuring your voice is heard in decisions about future strategies, direction, and governance.

In addition to our official membership, it is encouraging to note the **presence of many** who attend Heritage Alliance Church regularly. These individuals and families actively participate and consistently support the ministries and activities of the church. Their involvement is evident through attendance, volunteering, fellowship, and engagement in church life, and they contribute positively to the spiritual vitality of our congregation.

This growing group of regular attendees represents both an encouragement and an opportunity. Their presence reflects the welcoming nature of Heritage Alliance Church and the effectiveness of our ministries in reaching people within our community. It also presents an ongoing opportunity for intentional connection, and invitation into deeper involvement, including future membership.

In summary, Heritage Alliance Church is blessed with a faithful and committed membership base, complemented by an increasing number of regular attendees who actively support the life and ministry of the church. Together, these individuals form a vibrant and growing community of believers. It is our prayer that God will continue to

---

strengthen, grow, and guide our church as we seek to serve Him and one another in the year ahead.

Respectfully submitted,

Jeanette Lee  
Membership and HR Commission Elder

---

## YOUTH MINISTRY REPORT

*“Yet God has made everything beautiful for its own time. He has planted eternity in the human heart, but even so, people cannot see the whole scope of God’s work from beginning to end.” -Ecclesiastes 3:11*

It’s been another amazing year working with your passionate and curious teenagers here at Heritage! Impacting conversations, wacky activities, Bible deep dives... it’s never *normal*, but it’s always challenging in a good way. And with the seasons has come the all-too-familiar joys and sorrows of youth work. We saw some young people drift out of our orbit despite our efforts to draw them in. Some moved and some simply moved on. There is sadness there but hope also – we loved and we planted seeds... it’s in God’s hands now. We also saw many new youth come and plug in – often in packs of 2-4. It’s a thrill to meet these kids and bond with them! The deepest joy, of course, is to see those who come faithfully respond to the teaching, connections, and environment in solid personal growth. God is good and made us for community – a weekly reality that they get to practice here. Because of our ebb and flow, the attendance numbers this year are similar to last year. We’re averaging a combined attendance of 40-50 Senior and Junior youth each week, with a steady influx of additional friends coming out for special events.

We continue to operate on the principle of keeping the youth grouped together but moving from space to space with a singular focus in each room. A typical youth night has the group moving through the Antechamber (foyer), Courtyard (parking lot), Sanctuary, Armory (office basement), and Barracks (Community Room). As we visit those locations they engage with each other, worship, pray, share stories, eat snacks, and do Bible study. We also continue to rent Eben-Ezer church’s gym every month or so, trek up to Hemlock for our kick-off retreat, and engage in multiple small and large group service opportunities (Archway food bank, Inasmuch, resetting the Sanctuary after events, and helping various church people with moving or other tasks).

A significant shift this year was the deliberate partition of staff (green tags), leaders (red tags), and support crew (blue tags) with more clearly defined responsibilities and expectations. This made room for less-experienced younger Christians to explore and work out their giftings in a supervised environment without setting a confusing example for the youth they are serving. Everybody knows that Staff are accountable to the Board, the Leaders are accountable to the staff, and the Support crew are there to help and learn and be mentored. It’s working – the youth know they can hang out with everybody (particularly the oh-so-cool, slightly older than them Blue tag people) but

---

that the red tag leaders and I are there to give direction, maintain safety, and be that stable listening ear.

This last year, our Red tag leaders were Angela Goldschmidt, Ella Fast, Abby Friesen, Lila Friesen, Margaret Lowney, Eric Rempel, Gabe Peters, Genya Peters, Sarah Brett, and Grant Wilson. Our Blue tag Support crew were: Alice Cobaschi, Jennica Dykstra, Cariana Friesen, Felicity Friesen, Alyssa Geering, Candace Peters, Reggie Richardson, Sara Rotar, Cason Toews, Nikko Toews, Jakob Unewsy, Christina Van Harmelon, Lucas Van Rietschoten, and Lydia Van Rietschoten. We also had several CBC students join us as part of their service practicum: Emily Brosius, Chloe Melin, Teresa Regnault (winter), Spencer Danek, and Victoria Richardson (fall). This group of volunteers poured into your children and loved on them. I encourage you to thank them next time you see them and ask them about a deeper connection or funny story they could tell you about the Youth – I bet they all have something they could share with you.

Starting in September, we decided to focus on 1-2 month-long themes in our teaching. Our first two sets went very well and seem to land with people. We started with “Join the Resistance” (a journey through the first 6 chapters of Daniel) and are just now wrapping up “Gifts from God” (an exploration of the things God has given us and what we should do with them).

I want to say a big thank you to the Board and Staff for their support. The Board processed staffing concerns and gave me clear direction, Pastor Shawn coached and guided me through implementation, Andrea quarterbacked all the facility organizing and risk assessments (which are countless in youth work), Daniela processed all the expenses, and Pastors Heather and Caroline were great roomies (yes, we have our own offices, but we’re grouped together at the end of the narrowest hallway ever built).

Looking forward, I hope to continue my “delegating” journey and to just bear witness to the deepening impact of these young people for Jesus in our community.

Respectfully Submitted,  
Pastor Reece Friesen

---

## WORSHIP MINISTRIES REPORT

I don't *know* that it's important for everybody to appreciate just what goes in to preparing for corporate worship on Sunday mornings, but it *may* help you to let your guard down and experience Him in community knowing that 20-25 people put in well over 3000 hours this year to pray through, plan, prepare, program, tune, play, adjust, warm-up, practice, rehearse, and present that 20 minutes of singing we do together on a Sunday morning. Which of course begs the question of "why?" Why put in that kind of effort? Why not simplify, scale-down, or just lower our expectations? It's a good question – a sincere one – given the scale of our investment, but it's really quite simple. *We are gathered before our King*. We sing to Him, play for Him, organize and tune and tweak so that as many as possible can gather and worship Him. Some of this effort is to create beauty, some to remove barriers and obstacles, some to "extend the walls of our Sanctuary" to those who join us online, but all of it is for this expressed purpose: to worship Him in Spirit and in Truth. Now, we know that our corporate music-making on a Sunday morning is just a piece of the worship we bring to Him, but it is also inspiringly representative of the deliberateness and preparation that should go into our own personal worship as well.

This idea became really clear to me at the Worship Conference I attended in Chicago in October. The idea of shepherding God's Presence in our community and bringing my best for entirely different reasons than performing rang like a bell in my ear. I crystalized this and wrote this quote on the white board in my office: *"I am NOT an entertainer. That is not my responsibility. I have a calling on my life. I am supposed to create as God created me to create. And to do it for His glory."* This idea leads me to others. We create together, that's how God wants it. We create to draw people closer into His presence. We are not 'knocking off a task', we are bowing down before Him together.

Thank you to the amazing group of worship leaders, vocalists, musicians, sound engineers, livestream camera and ProPresenter operators – thank you for what you brought to our corporate worship this year and the free giving of your time and talent to our King. Thank you to Denise Hubert for planning the services and creating the structure to support Pastor Shawn's preaching. Thank you to Dan for your leadership in the Sound booth, and to both Dan & Denise for the scheduling they do.

---

One of the biggest changes this year was the deliberate recruitment and training of many new volunteers to serve on the stage and in the booth. Extra practices and training sessions were added to shepherd people into these roles. Team structures and expectations shifted to make their service more accessible. Pretty much everybody had to make room for these new volunteers (many of them youth and even older children). We'll continue to work on this within our worship culture this year by planning ahead and keeping the last-minute changes to a minimum.

Some thoughts from Dan Howell on the Tech Booth side of things:

*“As I reflect on this last year, the highlight for me has been serving and supporting the faithful volunteers in the tech booth. Yes, there have been the usual upgrades of some lighting as we continue to replace the original halogens with LEDs, replacement of the fast-aging technology of networks and computer systems, and installation of new wiring that connects everything. I've also put in effort to simplify the setup, improve integrations, and with help from Aaron Glenn (and many ideas from others) improve the sound system setup. I often go back to seeing the amount of time and energy that are offered from all the volunteers who serve. They come as they are, willing to serve, from all levels of skill, and all ages. By all ages, the group is as young as 9 yrs all the way up to 65+ yrs. Working with the group, seeing them grow in confidence in their abilities, watching them work together, and bring new ideas, I am humbled to witness the expression of worship in such a practical way.”*

Respectfully Submitted,  
Pastor Reece Friesen

---

## LOCAL IMPACT (LIT) MINISTRY REPORT

Chair - Kevin Friesen

Financial Officer - David van Rietschoten

Meal Team Coordinator - Andrea Hildebrandt

Staff Representative - Caroline Tempel

Team Members - Bill Farr, Jessica Friesen, Kevin Friesen, Gord Jarvie, Cheyla Reader (until October 2025), David van Rietschoten, Caroline Tempel

### **Continuing the Vision**

2025 was a year of relative stability for this team. The team continued working out the details of the assistance model adopted in 2024. The model guides our decisions of when to assist and when to step back. The overriding principle is seeking to assist with short term or emergency needs locally in our community within the following categories: HAC benevolence, inter-church benevolence, partnerships, and the meal team ministry. These categories are detailed below. This assistance is dependent on the donations you provide to the Local Impact Fund (formerly Care Ministry/Benevolent Fund). We also seek to focus on at least one major volunteer activity that congregants can participate in.

Cheyla stepped down in the fall of 2025, we want to thank her for her creativity and valued participation with the LIT, she will be missed by the LIT.

### **HAC Benevolence**

These funds are considered for those within our church community, or those connected directly to a HAC attendee, who are in temporary financial distress. Requests are considered by the LIT during monthly meetings, and funds are given based on the severity of the need, the funds available at the time of the request, and whether the situation fits the team's mandate of an emergency, short term need. It is the first priority of the team to manage our budget to be able to meet these kinds of requests. The purpose of this category is to focus on people either within HAC or connected to HAC. This allows us to care for our own, partner with congregants who are ministering to people in need, and to decrease the intensity of the vetting process for recipients.

### **Inter-Church Benevolence**

LIT is connected to a network of Abbotsford churches and charities who also support those in emergency and temporary financial distress. Requests come in via email and are discerned at monthly meetings. At times, we also submit needs that come to our

---

attention to this network. Often, churches partner to meet the total amount being requested and to share information relating to the situation of those in need. This assists us to practice better discernment.

### **Partnerships**

The Local Impact Team has three ministries we partner with: the Food Bank at Archway, Inasmuch and The Salvation Army.

For the Food Bank at Archway, we've supported them financially and continue to promote the Food Bank as a great place for HAC congregants to volunteer. We organized 7 opportunities for HAC congregants to assist at the Food Bank warehouse sorting food for them throughout 2025. Teams of 10 to 15 volunteers assisted with the sorting sessions. We also organized 3 food drives for the food bank, at Easter, Thanksgiving and Christmas.

For Inasmuch we support them through our Meal Ministry and also organized the collection of household goods to assist local refugees through Inasmuch.

We also supported Salvation Army financially with the assistance they provide in our local community.

### **Meal Ministry**

Together, Andrea Hildebrandt and Bethany White co-lead the organization of our meal ministry. Andrea and Beth determine when the freezer supply begins to dwindle, or if there is a specific request for need. Both Beth & Andrea hold their current food-safe certificates, and work to lead teams with those important standards in place. We are fortunate that many of our team members also hold their current food safe certificates.

This year saw a decrease in the number of volunteers able to assist, yet still, needs were met. And in fact, a few new volunteers have recently stepped up and so we are thankful for their willingness. Our volunteers are intentional and servant-hearted in their gift of time and often their gift of resource as well. Our teams meet just a few times each year and do a big batch of cooking and baking to supply the freezer.

We continue to come alongside Inasmuch community and create meals that offer comfort and ease as refugees settle into their new group homes. This year the meal teams took on the challenge of being mindful of the fact that the majority of our meals are going to Inasmuch Community, supporting refugees who don't necessarily eat

---

beef, or pork. We learned to lean into vegetarian and poultry-based meals as to express care and support for these preferences.

Although less in demand, we continue to prioritize the meal ministry for people within our own church community, or those closely connected. We've provided meals for individuals experiencing temporary illness, or recovery from surgery, and we've provided for families whose loved ones are facing difficult, long term health challenges. Part of being on the meal team is being sensitive to the needs around us. Many people are hesitant to reach out for help, but our team members advocate and care well for those who receive these meals.

If you have any interest in joining one of the meal teams, or if you or someone you know of is in need of temporary meal assistance, please don't hesitate to reach out to the meal team and let us know: [office@heritagealliance.ca](mailto:office@heritagealliance.ca)

### **Blanket Ministry**

This ministry is run by Kathy Westendorp and is an amazing opportunity to support vulnerable young mothers, refugees and those without shelter. Yarn is both purchased and donated and is available at HAC for congregants to knit or crochet eight-inch squares that are put together in blankets. In 2025, this ministry was involved in the creation of 75 blankets!

### **Distribution of Funds in 2025**

HAC Benevolence:	59%
Inter-Church Benevolence:	10%
Partnerships:	28%
Meal Ministry:	2%
Blanket Ministry:	1%

The majority of the funds disbursed are to assist local individuals/families with rent, food, and health care related costs when a short-term or emergency situation arises.

Respectfully submitted on behalf of the Local Impact Team,  
Kevin Friesen

---

## GLOBAL IMPACT (MISSIONS) COMMITTEE REPORT

Committee: Bruce Glum (Chair), Margaret Lowney, Grant & Karen Wilson, David & Matildes van Rietschoten, Philip & Bethany White

This past year we have worked together as a team with the purpose of assisting the church in impacting the world for Christ. We have continued to help provide global impact focus Sundays and events throughout the year that allow us to share with the larger church community what is happening in the lives and ministries of our Global Impact partners so that people can pray and support as they feel led.

### Global Impact Events

#### Global Impact Week February 2025

During the 2<sup>nd</sup> week of February 2025, we organized two events to highlight work done by our Global Impact partners. The first event was our annual Rice Bowl Lunch. We served Koshary, the street food dish, native to North Africa where our Seamless Link Partners Paul and Janelle (pseudonym used for their protection) serve. Grant & Karen Wilson then shared with us about their trip to North Africa to visit and support Paul & Janelle in December 2024. The second event took place during Wednesday night Clubs and Youth. We invited the parents and other adults in the community to join the children and youth for a rotation through rooms where they enjoyed snacks and listened to videos and information about our Seamless Link & Global Impact partners: Lorne & Kathy-Lu White, Paul & Janelle, David & Matildes VanReitschoten with OM Canada, Paul & Esther Paterson with Power to Change, The Village of Hope Honduras, and the C&MA Global Advance Fund.

#### Called by Name with Paul & Janelle

In June 2025 Paul and Janelle returned for the summer and hosted a gathering to share more about their ministry in person. We played an interactive game to help us learn more about them, the region they live in and their ministry as well as listened to them share some stories from the people they work with. The evening concluded with a time of fellowship and snacks from North Africa.

#### Global Impact Prayer Event

Our last event for the year was a lunch and prayer time that took the place of our normal monthly Global Impact Committee meeting. We invited everyone to join us for lunch and then we asked our Seamless Link correspondents and local Global Impact partners to share prayer requests related to their ministries at that time. After each

---

one shared, we took a few minutes to pray for them and their work. Finally, Loree Raine shared about her trip to India. We finished by praying for her students as they finish their training and head out as teachers.

### **HAC Short-Term Support**

Each year the Global Impact team has a portion of funds set aside for people from our congregation who are applying to go on short-term trips:

#### **Abby Friesen: YWAM Discipleship Training School in Baja:**

“At YWAM, I learned the importance of intercessory prayer, generosity, testimony, and walking alongside people transformed by God’s grace. During the classroom phase, I visited communities impacted by Homes of Hope, served with the children’s ministry team, and wrote many songs as God helped me process what I was learning. Most of all, YWAM taught me to keep saying “yes” to God—especially when it’s hard—and to discern His voice as I seek His guidance.”

#### **Loree Raine: Shillong Northeast India teaching TESOL missionaries-in-training**

Last September, I spent five weeks in Shillong India teaching 18 missionaries-in-training who later received their TESOL certificates. Some of them are now teaching in places like Cairo, Laos, and Cambodia, while others are using their new skills to teach God’s Word in their local churches. Each trip reminds me that God calls us wherever we are and faithfully provides everything we need to serve Him.

#### **Village Of Hope in Sambo Creek, Honduras**

(Update provided in Pastor Shawns report)

### **HAC Member Mission Partners**

These are individuals who attend our church while working to impact the world for Christ:

#### **Paul & Esther Paterson (Power to Change)**

Paul has worked with Power to Change (P2C) for numerous years. For Paul, telling people about Jesus is the most important part of the ministry, but buying, warehousing, packing, and unpacking unsold books for FamilyLife Canada Weekend Getaways is also a big part of his work. FamilyLife Canada (a ministry of Power to Change) is dedicated to helping couples strengthen their marriage and family and pass on help and hope to others.

---

### **David & Matildes van Rietschoten: Operation Mobilization**

The van Rietschoten family serves with OM Canada, committed to seeing a vibrant community of Jesus followers within the reach of everyone. David serves as the gift administrator, ensuring funds are directed to the field, and Matildes serves as a missions mobilizer, raising up prayer and people to go. Please pray that God would raise up labourers, for the harvest field is ripe.

A note from the van Rietschoten family: “We would like to thank the church for their continued financial and prayer support. It has helped sustain us in our ministry and life as we seek to minister to whom the Lord brings across our path, either locally or globally. We feel very grateful for the church family that we are part of.”

### **Seamless Link Partners**

These are C&MA international workers who we have committed to praying for and supporting.

### **Paul & Janelle: North Africa**

Paul & Janelle & family are currently serving in North Africa where they are developing friendships with the local people and through spiritual conversations, introducing them to the redemptive story of Jesus Christ. Janelle continues to primarily work with the Amber people in their area; especially at the centre and with friends who are struggling. Paul remains the Worship Pastor for their gathering and serves on the Media team. The Media personnel are currently going through training on trauma and communication that they believe will be especially helpful for their work. Please pray that many will become Jesus followers who are Christ-centred, Spirit-empowered, and Mission-focused.

### **Lorne and Kathy-Lu White: Baozhong, Taiwan**

Lorne & Kathy-Lu have been serving in Taiwan since 1990. They seek to reach the people living in Baozhong and Taiwan generally with the love of Jesus. They live with and serve the people of Baozhong through community volunteering in schools and nursing homes as well as participating in community outreach events with the church they planted in town. A fund was set up in 2024 to help finance the Baozhong church to purchase its own building. This fund continues to accept donations. In the fall of 2025 Lorne and Kathy-Lu officially announced that they will be retiring and returning to Canada in July of 2026. Please pray that they have good closure as they leave Taiwan and can transition well back to Canada.

---

## Upcoming Goals

- We will continue to develop a greater passion in praying for God to continue to make a global impact.
- We will be welcoming Paul & Janelle & family back for this coming summer. Please watch for information about an event to learn more about their ministry.
- We have begun looking ahead to supporting the Whites as they retire from full time overseas ministry and return to Canada.

---

## **FACILITIES REPORT**

March 2025 – February 2026

Facilities Chair: Wayne Wyllie

Committee Members: Wayne Wyllie (Chair), Glen Rau, Phil White, Rob Hildebrandt, Andrea Hildebrandt, Tim Boughen

### **Overview**

This fiscal year focused on strengthening building security, addressing maintenance needs, improving operational efficiency, and planning for long-term capital replacement. Significant progress has been made while several projects continue into the next year.

### **Grounds**

We continue to rely on volunteers for mowing, pruning, driveway maintenance, and general upkeep. Special thanks to Tim Boughen, Glen Rau, Ed Froese, Dave Callaghan, Sig Engler and Rob Hildebrandt for their ongoing support.

- Ongoing exterior lighting maintenance.
- Catch basin and manhole repairs (one remaining).
- Parking lot grading and drainage improvements need to be completed by the developer.
- Parking lot pothole maintenance is ongoing. Gravel was brought in and stored for this purpose.
- Spring Yard Clean-Up Day is scheduled for March 28, 2026. Please put this in your calendar.
- Tree and brush maintenance along the south property line identified as an ongoing need. Most of the pruning was completed.
- Environmental fence was installed by the property developer. No dumping of garden waste or tree branches is allowed on the ravine side of the fence.

---

## **Buildings & Maintenance**

- Lower-level heating repairs completed.
- Minor plumbing repairs ongoing.
- Grab rails being installed in main washroom stalls.
- Sanctuary LED lighting upgrade in progress.
- Kitchen freezer replacement completed. Need to replace the door seal.
- Office roof moss removal completed.

## **Security & Major Systems**

- Security system upgrade is complete. Project remains under approved \$25,000 budget.
- Building rekeying is complete. The old building keys are being replaced with fobs or keypad access cards.
- The HVAC (heating ventilation and air conditioning) rooftop unit above the nursery was replaced.
- The maintenance contract for the HVAC system is under review and possible tender process underway.
- Heating system of the sanctuary basement was repaired. This requires ongoing inspections and maintenance.
- Exploration of app-based thermostat controls to improve temperature consistency.
- Boiler lifecycle planning underway (estimated replacement cost \$140,000 long-term, 15 to 20 years).

## **Financial & Administrative Stewardship**

- Full building appraisal completed for insurance review. Insurance premiums have increased due to an increase in appraisal.
- Waste management contract renewed with significant cost savings.
- Facilities Policies and Procedures developed and submitted to BOE. Requires annual reviews.
- Long-term capital planning and contingency forecasting underway. We have a building that requires ongoing maintenance and capital expense repairs. Contingency funds need to be available for these repairs.

---

## Looking Ahead

- Finalizing sanctuary lighting upgrades.
- Possible foyer renovation planning.
- Strengthening long-term capital reserve planning.
- Expanding volunteer engagement for grounds maintenance.

Respectfully submitted,  
Wayne Wyllie

---

## FINANCE COMMITTEE REPORT

Finance Committee: Daniela Bleoaja, Brendan Friesen, Jim Davenport, Sharon Zacharias

### 2025 Summary

We ended 2025 with a deficit in the general fund of \$(38,783). General fund giving did increase 4% compared to last year but fell short of the budget overall. Notable cost increases in 2025 include:

- Full staffing for the full year which has supported higher ministries attendance and a greater intergenerational mix at Heritage
- Increased facilities costs, notably snow removal compared to the prior year. The Facilities team has changed providers for winter 2025/2026 to bring this cost back in line
- Increased insurance costs due to a re-appraisal of the building's replacement cost

In 2024 we transferred funds from the General fund to the Building fund for future capital projects. As a result of the deficit midway through this year, we transferred these funds back to the General fund in the fall of 2025. Strong giving in December wrapped up the year which has left us with a General fund balance of \$90,524 to end 2025. Thank you for your continued giving.

Heritage remains a very generous church with \$207,114 given outside of our walls to Global Impact and Local Impact initiatives. This represents over 20% of church spending for 2025. Highlights include:

- Taiwan church building fundraising with seamless link partners Lorne & Kathy-Lu White
- Legacy fund tithe for the Village of Hope in Honduras
- Local Impact giving to those in need connected to our congregation
- Global Advance and Jaffray Project giving

---

## **2026 Budget**

Bringing the General fund back to break even is a priority for the budget in 2026 and considers the following:

- Increased general fund giving of 4%, which is the same as the increase in 2025 and below our rate of attendance growth over the past two years
- Increased revenue from the Vitalus Nutrition parking lot rental which is an ongoing weekday parking arrangement
- Reductions in facilities costs from new vendors (snow removal, waste etc.)

Not included in the budget is any revenues or costs related to a daycare rental of the building as these details are still being explored. Our desire is for giving to support the day-to-day operations of the General fund over reliance on rental income, but we are not there yet. We also see rentals as a way Heritage interacts with and impacts the community around us.

## **Legacy Fund**

The Legacy Fund was setup from proceeds after the partial property sale completed in 2020. Its purpose is to fund strategic ministries, emergencies, and significant building and property replacements. 10% of the original proceeds were set aside as Global and Local Impact tithes. 2026 will mark the completion of the Global Impact tithe with the remaining \$26,390 donated to the Village of Hope for the completion of the commercial kitchen project. There is a small amount of Local Impact funds that remain in the account that have not been allocated yet.

## **Capital Asset Plan**

2025 was a significant year of capital purchases with replacement of one of the main HVAC units, major kitchen freezer repairs, the new security system, and stage lighting upgrades.

We have budgeted \$49,500 for capital repairs and equipment replacements in 2026 with funding coming from Building fund giving and Legacy funds if necessary. \$27,500 is planned spending and \$22,000 is contingency for expected end of life replacements only if required (such as another HVAC unit). Over the coming years our desire is to be less reliant on the Legacy fund and rely on the General fund for capital replacements.

---

Planned 2026 spending includes completing the stage and auditorium lighting, replacement of failed mechanical room thermostat valves, worship equipment replacements, and computer equipment for office and children's ministry use.

**Giving Information:** <https://www.heritagealliance.ca/giving>

**Questions or further information:** [treasury@heritagealliance.ca](mailto:treasury@heritagealliance.ca)

Brendan Friesen  
Treasurer

# FINANCIAL STATEMENT & BUDGET

## HERITAGE ALLIANCE CHURCH

Financial Summary for the year ended December 31, 2025

With 2026 Budget

		2025 Actual	2025 Budget	2026 Budget
<b>GENERAL FUND</b>				
Revenue	General donations	535,743	560,413	557,440
	Rental Income	35,464	25,000	55,500
		<u>571,207</u>	<u>585,413</u>	<u>612,940</u>
Expenses	Employment costs	381,090	378,889	392,280
	Administration	67,844	66,528	69,024
	Facilities	109,207	93,800	98,690
	Ministries (see below for details)	51,849	46,196	52,946
	Total Expense	<u>609,990</u>	<u>585,413</u>	<u>612,940</u>
	<b>General fund - net surplus (deficit)</b>	<u>(38,783)</u>	<u>0</u>	<u>0</u>
<b>BUILDING FUND</b>				
Revenue	Donations	14,440	16,300	14,300
Expenses	Repairs & maintenance	51,921	73,000	29,500
	Interest and bank charges	45	-	-
	Amortization	71,379	78,000	72,000
	<b>Building fund - net</b>	<u>(108,905)</u>	<u>(134,700)</u>	<u>(87,200)</u>
<b>GLOBAL IMPACT (MISSIONS) FUND</b>				
Revenue	Donations	65,432	50,000	50,000
	Short Term Missions	34,459	45,000	40,000
Expenses	Global Advance	36,877	45,000	45,000
	Designated	28,390	5,000	5,000
	Short Term Missions	34,459	45,000	40,000
	Interest and bank charges	45	-	-
	<b>Missions fund - net</b>	<u>120</u>	<u>-</u>	<u>-</u>
<b>LOCAL IMPACT (CARE) FUND</b>				
Revenue	Donations	16,802	20,000	20,000
Expenses		16,542	20,000	20,000
	<b>Local impact fund - net</b>	<u>259</u>	<u>-</u>	<u>-</u>
<b>LEGACY FUND</b>				
Revenue	Interest	32,597	21,600	15,660
Expenses	Missions	75,000	75,000	26,390
	Repairs & maintenance	21,553	25,045	20,045
	<b>Legacy fund - net</b>	<u>(63,956)</u>	<u>(78,445)</u>	<u>(30,775)</u>

## HERITAGE ALLIANCE CHURCH

Financial Summary for the year ended December 31, 2025

With 2026 Budget

MINISTRIES	2025 Actual	2025 Budget	2026 Budget
<b>Community Life</b>			
Revenue	7,243	12,000	5,600
Expense	22,766	20,000	20,000
Net	(15,523)	(8,000)	(14,400)
<b>Children</b>			
Revenue	10,476	7,770	7,770
Expense	15,147	14,220	14,220
Net	(4,671)	(6,450)	(6,450)
<b>Youth</b>			
Revenue	3,776	4,000	4,000
Expense	8,429	10,000	10,000
Net	(4,653)	(6,000)	(6,000)
<b>Young Adults</b>			
Revenue	-	500	500
Expense	311	1,000	1,000
Net	(311)	(500)	(500)
<b>+55 plus</b>			
Revenue	3,641	3,800	3,800
Expense	5,780	5,100	5,100
Net	(2,140)	(1,300)	(1,300)
<b>Men</b>			
Revenue	25	500	500
Expense	532	1,000	1,000
Net	(507)	(500)	(500)
<b>Women</b>			
Revenue	2,407	1,800	1,800
Expense	2,368	2,000	2,000
Net	39	(200)	(200)
<b>Music &amp; Worship &amp; Tech</b>			
Revenue	-	-	-
Expense	7,866	6,796	6,796
Net	(7,866)	(6,796)	(6,796)
<b>Missions</b>			
Revenue	-	-	-
Expense	15,892	15,700	16,300
Net	(15,892)	(15,700)	(16,300)
<b>Library</b>			
Revenue	-	-	-
Expense	325	750	500
Net	(325)	(750)	(500)

# MEMBERSHIP LIST

Heritage Alliance Church  
 Membership List  
 As of February 2026

## Active Membership

Adrian	Eileen	Giesbrecht	Irma	Reader	Cheyla
Armeneau	Alice	Giesbrecht	Peter	Redekop	Elizabeth
Armeneau	Stan	Glum	Bruce	Reimer	Adrian
Aubry	Jody	Glum	Darlene	Reimer	Charlene
Banks	Cheryl	Gubbins	Dave	Robinson	Sharon
Banks	Peter	Gubbins	Kendra	Schmidt	Heather
Banks	Nancy	Hall	Arlie	Schmidt	Paul
Blackmon	Nola	Hall	Fred	Stinson	Becky
Boughen	Tim	Hallam	Jan	Stinson	David
Boughen	Shirley	Harder	Lorna	Tanner	Leanne
Brown	Sandy	Hardy	Karen	Tempel	Caroline
Clements	Ruthanne	Hardy	Ralph	Tempel	Loren
Clements	Vincent	Heppner	Arlene	Thiele	Laurice
Davenport	Jan	Hildebrandt	Andrea	Thiessen	Margaret
Davenport	Jim	Hildebrandt	Betty	Thiessen	Ron
Dexter	Marnie	Hildebrandt	Rob	Thrasher	Christine
Diamond	Chris	Hiller	Carmen	Tweedle	Dean
Diamond	Mallory	Hiller	Walter	Tweedle	Glenni
Dyck	Jack	Howell	Dan	VanRietschoten	David
Dyck	Vi	Howell	Erin	VanRietschoten	Matildes
Dykstra	Ajay	Hubert	Denise	Wade	Christine
Dykstra	Jerry	Hubert	Shawn	Weismiller	Linda
Elford	Grant	Jarvie	Gord	Weismiller	Stan
Elford	Holley	Kinkead	Christine	Westendorp	Rien
Engler	Sig	Kinkead	Greg	Westendorp	Katherine
Epp	Marilyn	Kliever	Koty	White	Bethany
Epp	Rudy	Kliever	Matthew	White	Philip
Erickson	Ron	Koetsier	John	Wilson	Grant
Erickson	Sharon	Krahn	Ed	Wilson	Karen
Farr	Bill	Krahn	Sharon	Woodford	Ginny
Farr	Mary-Lou	Lanyon	Lynn	Woodford	Greg
Franz	Ernie	Lee	Betty	Wyllie	Diane
Franz	Linda	Lee	Jeanette	Wyllie	Wayne
Friesen	Betty	Lee	Mark	Yap	Ellen
Friesen	Brendan	Lowney	Margaret	Yap	Harry
Friesen	Janice	Mannes	Anita		
Friesen	Jessica	McCullough	Brent		
Friesen	Kevin	Moss	Barry	<b>TOTAL 133</b>	
Friesen	Lianne	Paterson	Esther		
Friesen	Lynda	Paterson	Paul	<b>Associate</b>	
Friesen	Rachel	Peters	Dorothy	<b>Membership</b>	
Friesen	Reece	Peters	John		
Friesen	Wilf	Raine	Chelsea	Jarvie	Carmen
Froese	Cherie	Raine	Jesse	Jarvie	Jon
Froese	Ed	Raine	Loree	Tracey	June
Ganzeveld	Gerdy	Raine	Randy	White	Kathy-Lou
Ganzeveld	Joe	Ratslaff	Laura	White	Lorne
Geering	Kezia	Rau	Glen		
Germaine	Sandie	Rau	Linda	<b>TOTAL 5</b>	